## The Albany

**Douglas Way**

#### Deptford

### SE8 4AG

[www.thealbany.org.uk](http://www.thealbany.org.uk)

**Garden Facilitator**

**Recruitment Pack**

The Albany Garden is wonderful outdoor space for local people to discover the joys of growing, connect with wildlife and the natural environment – and relax.

**Job Title:** Garden Facilitator

**Key contacts:** Creative and Engagement Teams, Head of Operations, Venue and Events Managers, Business Development Team

**Contract:** Flexible Freelancer contract, fixed hours may be available on request

**Salary:** £15 p/h

**Working Pattern:** 2 days a week

**Start Date:** ASAP

**About the Albany**

The Albany is an arts centre committed to representing the extraordinary creativity and diversity of Deptford, Lewisham and South-East London. Each year over 60,000 people attend our events, ranging from music to theatre, spoken word and family performances; and take part in our award-winning participatory projects for young people and adults over 65.

Alongside four performance spaces, a bar, café, garden and coworking hub, we offer a range of low-cost rehearsal space, meeting rooms and offices for community and creative businesses. We aim to foster a welcoming and inclusive space where everyone is inspired to be creative, and where artists are supported and developed, in part through programmes such as our Associate Artists and Creative Communities schemes.

The Albany has 23 resident organisations, and manages and programmes Deptford Lounge on behalf of Lewisham Council. We are co-lead of the national Future Arts Centres network and lead partner of Fun Palaces.

**About this role**

This exciting role will provide workshops for children, young adults and older people, as well as have an oversight for the growth and maintenance of the beautiful Albany Garden alongside the Garden Assistant.

This role will suit someone with a basic working knowledge of horticulture and with experience of workshop facilitation, either leading or assisting in activities.

**Fee**: £160 a day. *Additional days available in line with workshops and performances for planning and delivery.*

**Time commitment:** 2 days a week between May – October

**Time period:** May – October 2025

**How to apply:**

Please upload a CV and short personal statement to our portal [HERE](https://albany.mystaffsavvy.com/apply/position/garden-facilitator).

Please demonstrate your experience related to the person specification in your personal statement. We welcome applicants who can demonstrate experience of the following in a wide variety of ways, including with nontraditional work experience.

We believe in fair recruitment. We will ensure everyone who wants to be a part of the Albany has the resources and confidence to apply. Feel free to contact us online, over the phone or come in person if you need further assistance.

**Recruitment contact:** Ceri Ellen Payne

The Albany, Douglas Way Deptford, SE8 4AG

T 020 8692 0231 ext.206; E vacancies@thealbany.org.uk

**Garden maintenance**

You will be responsible for the oversight, maintenance and upkeep of the Albany Garden in collaboration with the wider Albany team and the Garden Assistant.

**Workshop Facilitation**

You will support the delivery of workshops and activities, such as holiday programmes for children aged 5-16, our volunteering programme for Lewisham College students with learning difficulties, and our volunteer sessions ‘Come ’n’ Grow’ with our local community.

There is an opportunity to additionally plan and provide workshops for our Meet Me... at the Albany sessions with elders, as well as public and family activities in line with our public programme of performances.

**In this role you will:**

* Provide support in the facilitation of sessions for local people to learn about food growing, wildlife and the natural environment.
* Ensure the safety and safeguarding of participants taking part in gardening and workshop activities.
* Keep up to date attendance records, ensuring we maintain confidentiality according to our data protection policies with the support of the programme and engagement team.
* Be an excellent role model for the children, young people and adults of all ages we work with.
* Work within the policies and procedures of The Albany, including (but not limited to): health and safety; safeguarding and child protection; and equality and diversity, and data protection

**Person Specification**

* Good working knowledge of horticulture related to food growing.
* Experience of workshop facilitation, leading or assisting.
* A passion for wildlife and nature.
* An awareness and understanding of the funding landscape for horticultural projects, climate emergency and the impact it is having on the natural world.
* An enhanced DBS check will be required for this role (paid for by the Albany).